

Goffstown Public Library  
**Hiring of Director Policy**

It is the responsibility of the Library Board of Trustees (LBOT) to oversee the hiring of the Library Director. Responsibilities of the Library Director are broad and defined in writing in the job description which is reviewed and updated periodically by the LBOT. The Library Director is ultimately responsible for the programming, the collection, the staff, and the atmosphere of the library in service to the town of Goffstown, under the authority of the LBOT.

Establish an ad hoc Search Committee to spearhead the process of nominating a candidate to the full board. The Search Committee will recommend process and candidates to the full board of Trustees but will have no authority on its own. The Search Committee will consist of three (3) members of the board, including alternates. The search committee may consult with additional stakeholders as needed.

Approved November 14, 2012 by Board of Trustees

Revised and approved June 18, 2014, April 19, 2017, May 20, 2020, June 7, 2023,  
August 20, 2025